

**LIVING WAGE SALARY RATES
(WITH EFFECT FROM 1.11.2013)**

| SCP | Band | Full Time Salary | Job Share Salary | Monthly | Weekly | 36 Hourly |
|-----|----------|------------------|------------------|-----------|----------|-----------|
| 10 | A | £14,361 | 7,180.50 | 1,196.75 | 275.42 | 7.6505 |
| 11 | B | £14,733 | 7,366.50 | 1,227.75 | 282.55 | 7.8486 |
| 12 | C | £15,039 | 7,519.50 | 1,253.25 | 288.42 | 8.0116 |
| 13 | | £15,444 | 7,722.00 | 1,287.00 | 296.19 | 8.2274 |
| 14 | | £15,725 | 7,862.50 | 1,310.42 | 301.58 | 8.3771 |
| 15 | D | £16,054 | 8,027.00 | 1,337.83 | 307.88 | 8.5524 |
| 16 | | £16,440 | 8,220.00 | 1,370.00 | 315.29 | 8.7580 |
| 17 | | £16,830 | 8,415.00 | 1,402.50 | 322.77 | 8.9658 |
| 18 | E | £17,161 | 8,580.50 | 1,430.08 | 329.12 | 9.1421 |
| 19 | | £17,802 | 8,901.00 | 1,483.50 | 341.41 | 9.4836 |
| 20 | | £18,453 | 9,226.50 | 1,537.75 | 353.89 | 9.8304 |
| 21 | | £19,126 | 9,563.00 | 1,593.83 | 366.80 | 10.1889 |
| 22 | F | £19,621 | 9,810.50 | 1,635.08 | 376.29 | 10.4526 |
| 23 | | £20,198 | 10,099.00 | 1,683.17 | 387.36 | 10.7600 |
| 24 | | £20,858 | 10,429.00 | 1,738.17 | 400.02 | 11.1116 |
| 25 | | £21,519 | 10,759.50 | 1,793.25 | 412.69 | 11.4637 |
| 26 | G | £22,221 | 11,110.50 | 1,851.75 | 426.16 | 11.8377 |
| 27 | | £22,958 | 11,479.00 | 1,913.17 | 440.29 | 12.2303 |
| 28 | | £23,708 | 11,854.00 | 1,975.67 | 454.67 | 12.6298 |
| 29 | | £24,466 | 12,323.00 | 2,053.83 | 472.66 | 13.1295 |
| 30 | | £25,472 | 12,736.00 | 2,122.67 | 488.50 | 13.5696 |
| 31 | H | £26,276 | 13,138.00 | 2,189.67 | 503.92 | 13.9979 |
| 32 | | £27,052 | 13,526.00 | 2,254.33 | 518.81 | 14.4113 |
| 33 | | £27,849 | 13,924.50 | 2,320.75 | 534.09 | 14.8358 |
| 34 | | £28,636 | 14,318.00 | 2,386.33 | 549.18 | 15.2551 |
| 35 | | PO1 | £29,236 | 14,618.00 | 2,436.33 | 560.69 |
| 36 | PO2 | £30,011 | 15,005.50 | 2,500.92 | 575.55 | 15.9876 |
| 37 | PO3 | £30,851 | 15,425.50 | 2,570.92 | 591.66 | 16.4351 |
| 38 | PO4 | £31,754 | 15,877.00 | 2,646.17 | 608.98 | 16.9161 |
| 39 | PO5 | £32,800 | 16,400.00 | 2,733.33 | 629.04 | 17.4734 |
| 40 | PO6 | £33,661 | 16,830.50 | 2,805.08 | 645.55 | 17.9320 |
| 41 | PO7 | £34,549 | 17,274.50 | 2,879.08 | 662.58 | 18.4051 |
| 42 | PO8 | £35,430 | 17,715.00 | 2,952.50 | 679.48 | 18.8744 |
| 43 | PO9 | £36,313 | 18,156.50 | 3,026.08 | 696.41 | 19.3448 |
| 44 | PO10 | £37,206 | 18,603.00 | 3,100.50 | 713.54 | 19.8205 |
| 45 | PO11 | £38,042 | 19,021.00 | 3,170.17 | 729.57 | 20.2659 |
| 46 | PO12 | £38,961 | 19,480.50 | 3,246.75 | 747.20 | 20.7555 |
| 47 | PO13 | £39,855 | 19,927.50 | 3,321.25 | 764.34 | 21.2317 |
| 48 | PO14 | £40,741 | 20,370.50 | 3,395.08 | 781.33 | 21.7037 |
| 49 | EPO1 | £41,616 | 20,808.00 | 3,468.00 | 798.12 | 22.1699 |
| 50 | EPO2 | £42,320 | 21,160.00 | 3,526.67 | 811.62 | 22.5449 |
| 51 | EPO3 | £43,038 | 21,519.00 | 3,586.50 | 825.39 | 22.9274 |
| 52 | EPO4 | £43,900 | 21,950.00 | 3,658.33 | 841.92 | 23.3866 |
| 53 | EPO5 | £44,752 | 22,376.00 | 3,729.33 | 858.26 | 23.8405 |
| 54 | EPO6 | £45,552 | 22,776.00 | 3,796.00 | 873.60 | 24.2667 |
| 55 | EPO7 | £46,423 | 23,211.50 | 3,868.58 | 890.30 | 24.7307 |
| 56 | EPO8 | £47,297 | 23,648.50 | 3,941.42 | 907.07 | 25.1963 |
| 57 | EPO9 | £48,088 | 24,044.00 | 4,007.33 | 922.24 | 25.6177 |
| 58 | EPO10 | £48,979 | 24,489.50 | 4,081.58 | 939.32 | 26.0923 |
| 59 | EPO11 | £49,827 | 24,913.50 | 4,152.25 | 955.59 | 26.5441 |
| 60 | EPO12 | £50,667 | 25,333.50 | 4,222.25 | 971.70 | 26.9916 |
| 61 | EPO13 | £51,515 | 25,757.50 | 4,292.92 | 987.96 | 27.4433 |
| 62 | EPO14 | £52,361 | 26,180.50 | 4,363.42 | 1004.18 | 27.8940 |
| 63 | EPO15 | £53,209 | 26,604.50 | 4,434.08 | 1020.45 | 28.3457 |
| 64 | EPO16 | £54,057 | 27,028.50 | 4,504.75 | 1036.71 | 28.7975 |
| 65 | EPO17 | £54,901 | 27,450.50 | 4,575.08 | 1052.90 | 29.2471 |
| 66 | EPO18 | £55,739 | 27,869.50 | 4,644.92 | 1068.97 | 29.6935 |
| 67 | EPO19 | £56,591 | 28,295.50 | 4,715.92 | 1085.31 | 30.1474 |
| 68 | EPO20 | £57,437 | 28,718.50 | 4,786.42 | 1101.53 | 30.5981 |
| 69 | EPO21 | £58,278 | 29,139.00 | 4,856.50 | 1117.66 | 31.0461 |
| 70 | EPO22 | £59,130 | 29,565.00 | 4,927.50 | 1134.00 | 31.5000 |
| 71 | EPO23 | £60,017 | 30,008.50 | 5,001.42 | 1151.01 | 31.9725 |
| 72 | EPO24 | £60,917 | 30,458.50 | 5,076.42 | 1168.27 | 32.4520 |
| 73 | EPO25 | £61,826 | 30,913.00 | 5,152.17 | 1185.70 | 32.9362 |
| 74 | | £62,761 | 31,380.50 | 5,230.08 | 1203.64 | 33.4343 |